

Staff

Introduction to Personnel Fall 2009 through Fall 2013

Community and technical colleges employed 15,322 faculty and support staff with state funding sources in fall 2013. Compared to 2012, all employee types increased except part-time faculty. This section provides details on the characteristics and level of staffing in the colleges.

Colleges employed staff using state funds and dollars from grants, contracts, and fees. This report focuses on state-funded employees. Included in this report are four categories of employees:

- **Classified Support Staff:** Employees who work under a set of conditions established through collective bargaining or civil service rules adopted by the director of the Department of Personnel.
- **Professional-Technical:** Professional-technical staff are exempt from the civil service system. This category includes managers of college programs. Also included are non-managerial staff such as advising specialists, student placement coordinators, and principal assistants to chief administrators.
- **Administrative:** This group is exempt from the civil service system or exempt from collective bargaining. Includes the chief officers, vice presidents, deans and associate deans in instruction and student services, and directors of major programs.
- **Faculty:** Faculty whose primary assignment is classroom instruction plus non-teaching counselors and librarians.

NUMBER OF STATE SUPPORTED COMMUNITY AND TECHNICAL COLLEGE EMPLOYEES

| State Supported Headcount | 2009 | 2010 | 2011 | 2012 | 2013 | 5 Year % Change |
|---|---------------|---------------|---------------|---------------|---------------|-----------------|
| Full-Time Faculty (Teaching and Non-Teaching) | 3,585 | 3,611 | 3,444 | 3,431 | 3,526 | -2% |
| Part-Time Faculty (Teaching and Non-Teaching) | 5,777 | 5,938 | 5,811 | 5,692 | 5,650 | -2% |
| Classified/Support | 4,070 | 4,041 | 3,817 | 3,605 | 3,993 | -2% |
| Professional/Technical | 1,305 | 1,299 | 1,232 | 1,221 | 1,356 | 4% |
| Administrative | 755 | 736 | 721 | 736 | 797 | 6% |
| TOTAL STAFF | 15,492 | 15,625 | 15,025 | 14,685 | 15,322 | -1% |

Community and technical colleges hire a diverse staff, reflecting the diverse population served, even though faculty and staff ranks do not mirror the race and ethnic background of students. In fall 2013, the percent of staff of color and percent of female staff in all employment categories remained consistent with the previous fall, with slight increases in the percent of part-time faculty and administrative/professional staff of color.

STATE SUPPORTED EMPLOYEE DEMOGRAPHICS

| Percent of Staff of Color | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|-------|-------|-------|-------|-------|
| Classified/Support | 23.4% | 23.3% | 22.9% | 23.0% | 23.8% |
| Administrative/Professional | 16.7% | 16.7% | 16.2% | 16.9% | 18.1% |
| Full-Time Faculty (Teaching and Non-Teaching) | 14.6% | 14.5% | 14.5% | 14.1% | 15.0% |
| Part-Time Faculty (Teaching and Non-Teaching) | 10.5% | 11.1% | 11.0% | 10.9% | 12.0% |
| Percent Female Staff | 2009 | 2010 | 2011 | 2012 | 2013 |
| Classified/Support | 62.8% | 62.6% | 62.3% | 62.4% | 61.0% |
| Administrative/Professional | 65.1% | 65.7% | 65.3% | 65.8% | 65.5% |
| Full-Time Faculty (Teaching and Non-Teaching) | 51.9% | 52.0% | 52.4% | 52.7% | 52.9% |
| Part-Time Faculty (Teaching and Non-Teaching) | 60.8% | 61.7% | 61.0% | 60.7% | 61.4% |

Source: SBCTC data warehouse, PMIS, EMPYRQ Table. Excludes SBCTC and SBCTC-IT.
Note: Percentages may not total 100 due to rounding.

**HEADCOUNT OF COMMUNITY AND TECHNICAL COLLEGE EMPLOYEES
STATE SUPPORTED
FALL 2013**

| | Teaching Faculty | | Non-Teaching Faculty | | Classified Headcount | Adminis- trative Headcount | Professional/ Technical Headcount | Total Headcount |
|--------------------------------------|------------------|---------------|----------------------|---------------|-------------------------|----------------------------------|---|--------------------|
| | Full- Time | Part- Time | Full Time | Part- Time | | | | |
| Bates | 99 | 18 | 14 | 85 | 90 | 15 | 20 | 341 |
| Bellevue | 169 | 362 | 9 | 44 | 190 | 34 | 115 | 923 |
| Bellingham | 62 | 76 | 1 | 0 | 74 | 20 | 32 | 265 |
| Big Bend | 46 | 85 | 4 | 0 | 58 | 13 | 26 | 232 |
| Cascadia | 38 | 87 | 2 | 0 | 33 | 17 | 21 | 198 |
| Centralia | 59 | 101 | 7 | 6 | 65 | 31 | 26 | 295 |
| Clark | 197 | 435 | 8 | 1 | 273 | 39 | 38 | 991 |
| Clover Park | 85 | 86 | 2 | 1 | 85 | 20 | 39 | 318 |
| Columbia Basin | 126 | 124 | 3 | 0 | 109 | 19 | 47 | 428 |
| Edmonds | 114 | 263 | 7 | 11 | 176 | 34 | 66 | 671 |
| Everett | 111 | 185 | 8 | 1 | 189 | 38 | 24 | 556 |
| Grays Harbor | 48 | 61 | 3 | 12 | 44 | 9 | 19 | 196 |
| Green River | 140 | 237 | 9 | 5 | 176 | 22 | 66 | 655 |
| Highline | 145 | 228 | 12 | 0 | 110 | 25 | 60 | 580 |
| Lake Washington | 77 | 162 | 2 | 2 | 91 | 13 | 1 | 348 |
| Lower Columbia | 64 | 127 | 1 | 10 | 78 | 15 | 34 | 329 |
| Olympic | 114 | 230 | 6 | 2 | 138 | 28 | 31 | 549 |
| Peninsula | 31 | 96 | 3 | 0 | 40 | 16 | 29 | 215 |
| Pierce District | 0 | 0 | 0 | 11 | 46 | 10 | 15 | 82 |
| Pierce Fort Steilacoom | 67 | 157 | 6 | 0 | 108 | 10 | 14 | 362 |
| Pierce Puyallup | 52 | 96 | 4 | 0 | 66 | 6 | 9 | 233 |
| Renton | 64 | 125 | 7 | 0 | 80 | 26 | 17 | 319 |
| Seattle District | 0 | 0 | 0 | 0 | 27 | 5 | 33 | 65 |
| Seattle Central | 132 | 277 | 4 | 6 | 156 | 31 | 32 | 638 |
| Seattle North | 83 | 204 | 5 | 5 | 107 | 24 | 36 | 464 |
| Seattle South | 93 | 176 | 1 | 3 | 105 | 35 | 33 | 446 |
| Seattle Voc Institute | 8 | 18 | 1 | 1 | 12 | 4 | 4 | 48 |
| Shoreline | 106 | 227 | 9 | 7 | 143 | 30 | 18 | 540 |
| Skagit Valley | 95 | 152 | 7 | 19 | 111 | 20 | 31 | 435 |
| South Puget Sound | 93 | 131 | 6 | 1 | 121 | 11 | 46 | 409 |
| Spokane District | 0 | 0 | 0 | 0 | 83 | 18 | 23 | 124 |
| Spokane | 178 | 143 | 19 | 1 | 171 | 17 | 28 | 557 |
| Spokane Falls | 162 | 293 | 10 | 2 | 122 | 13 | 18 | 620 |
| Tacoma | 122 | 255 | 3 | 4 | 119 | 25 | 61 | 589 |
| Walla Walla | 97 | 168 | 3 | 1 | 94 | 22 | 55 | 440 |
| Wenatchee Valley | 73 | 166 | 4 | 0 | 78 | 13 | 28 | 362 |
| Whatcom | 72 | 165 | 2 | 4 | 71 | 36 | 24 | 374 |
| Yakima Valley | 114 | 157 | 5 | 10 | 117 | 22 | 29 | 454 |
| SBCTC | 0 | 0 | 0 | 0 | 37 | 11 | 109 | 157 |
| SYSTEM TOTAL | 3,336 | 5,873 | 197 | 255 | 3,993 | 797 | 1,357 | 15,808 |
| UNDUPLICATED SYSTEM TOTAL | 3,329 | 5,425 | 197 | 225 | 3,993 | 797 | 1,356 | 15,322 |

**HEADCOUNT OF COMMUNITY AND TECHNICAL COLLEGE EMPLOYEES
ALL FUNDS
FALL 2013**

| | <u>Teaching Faculty</u> | | <u>Non-Teaching Faculty</u> | | Classified Headcount | Adminis- trative Headcount | Professional/ Technical Headcount | Total Headcount |
|--------------------------------------|-------------------------|---------------|-----------------------------|---------------|-------------------------|----------------------------------|---|--------------------|
| | Full- Time | Part- Time | Full- Time | Part- Time | | | | |
| Bates | 100 | 31 | 19 | 101 | 111 | 15 | 30 | 407 |
| Bellevue | 175 | 632 | 9 | 63 | 268 | 40 | 149 | 1336 |
| Bellingham | 62 | 97 | 1 | 1 | 81 | 21 | 33 | 296 |
| Big Bend | 46 | 89 | 4 | 5 | 73 | 18 | 38 | 273 |
| Cascadia | 38 | 93 | 2 | 0 | 34 | 18 | 24 | 209 |
| Centralia | 63 | 112 | 8 | 30 | 84 | 33 | 36 | 366 |
| Clark | 199 | 452 | 8 | 1 | 346 | 43 | 49 | 1098 |
| Clover Park | 85 | 94 | 3 | 3 | 107 | 22 | 47 | 361 |
| Columbia Basin | 130 | 142 | 3 | 1 | 125 | 23 | 58 | 482 |
| Edmonds | 128 | 319 | 7 | 11 | 272 | 49 | 124 | 910 |
| Everett | 114 | 263 | 8 | 12 | 224 | 49 | 30 | 700 |
| Grays Harbor | 57 | 69 | 3 | 13 | 53 | 9 | 21 | 225 |
| Green River | 145 | 328 | 9 | 5 | 209 | 24 | 91 | 811 |
| Highline | 145 | 230 | 24 | 0 | 131 | 29 | 84 | 643 |
| Lake Washington | 80 | 175 | 2 | 2 | 117 | 14 | 2 | 392 |
| Lower Columbia | 64 | 142 | 1 | 11 | 137 | 24 | 44 | 423 |
| Olympic | 115 | 243 | 7 | 6 | 168 | 30 | 36 | 605 |
| Peninsula | 34 | 122 | 3 | 0 | 47 | 20 | 36 | 262 |
| Pierce District | 0 | 0 | 0 | 12 | 48 | 10 | 17 | 87 |
| Pierce Fort Steilacoom | 71 | 250 | 8 | 0 | 127 | 14 | 27 | 497 |
| Pierce Puyallup | 52 | 96 | 4 | 0 | 68 | 6 | 9 | 235 |
| Renton | 66 | 133 | 14 | 0 | 100 | 26 | 34 | 373 |
| Seattle District | 0 | 0 | 0 | 0 | 27 | 7 | 40 | 74 |
| Seattle Central | 155 | 328 | 8 | 8 | 202 | 37 | 50 | 788 |
| Seattle North | 83 | 284 | 5 | 5 | 126 | 28 | 53 | 584 |
| Seattle South | 96 | 212 | 1 | 3 | 128 | 46 | 53 | 539 |
| Seattle Voc Institute | 8 | 18 | 1 | 1 | 12 | 4 | 7 | 51 |
| Shoreline | 106 | 230 | 11 | 9 | 159 | 36 | 21 | 572 |
| Skagit Valley | 96 | 167 | 7 | 20 | 182 | 21 | 45 | 538 |
| South Puget Sound | 93 | 152 | 6 | 7 | 136 | 12 | 49 | 455 |
| Spokane District | 0 | 0 | 0 | 0 | 89 | 20 | 24 | 133 |
| Spokane | 182 | 186 | 19 | 1 | 311 | 21 | 47 | 767 |
| Spokane Falls | 171 | 333 | 14 | 2 | 129 | 13 | 19 | 681 |
| Tacoma | 130 | 259 | 4 | 5 | 142 | 28 | 83 | 651 |
| Walla Walla | 121 | 219 | 5 | 1 | 109 | 25 | 74 | 554 |
| Wenatchee Valley | 73 | 183 | 4 | 0 | 82 | 14 | 35 | 391 |
| Whatcom | 73 | 182 | 2 | 5 | 82 | 40 | 44 | 428 |
| Yakima Valley | 114 | 169 | 6 | 16 | 143 | 22 | 36 | 506 |
| SBCTC | 0 | 0 | 0 | 0 | 40 | 11 | 119 | 170 |
| SYSTEM TOTAL | 3,470 | 7,034 | 240 | 360 | 5,029 | 922 | 1,818 | 18,873 |
| UNDUPLICATED SYSTEM TOTAL | 3,463 | 6,483 | 240 | 324 | 5,028 | 922 | 1,816 | 18,276 |

**COMMUNITY AND TECHNICAL COLLEGE EMPLOYEES FTE
STATE SUPPORTED
FALL 2013**

| | Classified FTE | Adminis- trative FTE | Professional/ Technical FTE | Teaching Faculty FTE | Non-Teaching Faculty FTE | Total FTE |
|------------------------|---------------------------|-------------------------------------|--|-------------------------------------|---|----------------------|
| Bates | 82 | 15 | 18 | 94 | 27 | 235 |
| Bellevue | 180 | 33 | 111 | 400 | 54 | 778 |
| Bellingham | 71 | 19 | 30 | 79 | 2 | 200 |
| Big Bend | 55 | 13 | 21 | 85 | 4 | 178 |
| Cascadia | 32 | 17 | 21 | 102 | 1 | 173 |
| Centralia | 59 | 30 | 20 | 100 | 8 | 218 |
| Clark | 250 | 36 | 33 | 430 | 25 | 775 |
| Clover Park | 82 | 20 | 37 | 138 | 6 | 283 |
| Columbia Basin | 104 | 19 | 41 | 197 | 15 | 377 |
| Edmonds | 171 | 31 | 60 | 279 | 13 | 554 |
| Everett | 175 | 38 | 23 | 242 | 26 | 504 |
| Grays Harbor | 43 | 9 | 16 | 77 | 13 | 158 |
| Green River | 167 | 22 | 61 | 339 | 14 | 603 |
| Highline | 106 | 25 | 60 | 254 | 33 | 477 |
| Lake Washington | 86 | 14 | 1 | 149 | 4 | 254 |
| Lower Columbia | 72 | 14 | 31 | 146 | 3 | 266 |
| Olympic | 131 | 29 | 29 | 243 | 14 | 446 |
| Peninsula | 39 | 15 | 26 | 76 | 14 | 170 |
| Pierce District | 46 | 10 | 15 | 2 | 2 | 74 |
| Pierce Fort Steilacoom | 107 | 10 | 13 | 149 | 16 | 295 |
| Pierce Puyallup | 64 | 6 | 8 | 104 | 11 | 194 |
| Renton | 73 | 25 | 15 | 125 | 8 | 246 |
| Seattle District | 27 | 5 | 31 | 0 | 0 | 62 |
| Seattle Central | 151 | 31 | 29 | 261 | 14 | 484 |
| Seattle North | 99 | 23 | 31 | 178 | 10 | 342 |
| Seattle South | 100 | 32 | 32 | 172 | 7 | 343 |
| Seattle Voc Institute | 12 | 3 | 4 | 18 | 1 | 37 |
| Shoreline | 143 | 28 | 18 | 237 | 20 | 446 |
| Skagit Valley | 105 | 21 | 27 | 182 | 31 | 365 |
| South Puget Sound | 117 | 11 | 43 | 187 | 11 | 369 |
| Spokane District | 82 | 18 | 23 | 0 | 0 | 123 |
| Spokane | 162 | 17 | 28 | 294 | 29 | 529 |
| Spokane Falls | 118 | 13 | 17 | 309 | 20 | 477 |
| Tacoma | 114 | 24 | 60 | 251 | 28 | 477 |
| Walla Walla | 92 | 22 | 53 | 164 | 9 | 340 |
| Wenatchee Valley | 74 | 13 | 24 | 154 | 8 | 273 |
| Whatcom | 69 | 34 | 20 | 157 | 15 | 295 |
| Yakima Valley | 110 | 20 | 25 | 171 | 20 | 346 |
| | 0 | 0 | 0 | 0 | 0 | 0 |
| SBCTC | 36 | 11 | 105 | 0 | 0 | 152 |
| SYSTEM TOTAL | 3,801 | 777 | 1,262 | 6,542 | 538 | 12,919 |
| % of Total | 29% | 6% | 10% | 51% | 4% | |

Source: SBCTC Data Warehouse, PMIS, EMPYRQ Table and SR2102 for Teaching Faculty

**COMMUNITY AND TECHNICAL COLLEGE EMPLOYEES FTE
ALL FUNDS
FALL 2013**

| | Classified FTE | Adminis- trative FTE | Professional/ Technical FTE | Teaching Faculty FTE | Non- Teaching Faculty FTE | Total FTE |
|------------------------|---------------------------|-------------------------------------|--|-------------------------------------|--|----------------------|
| Bates | 107 | 16 | 30 | 96 | 45 | 293 |
| Bellevue | 262 | 40 | 152 | 469 | 59 | 982 |
| Bellingham | 78 | 22 | 33 | 81 | 2 | 216 |
| Big Bend | 72 | 18 | 40 | 85 | 9 | 224 |
| Cascadia | 33 | 18 | 24 | 110 | 2 | 187 |
| Centralia | 80 | 33 | 33 | 105 | 14 | 265 |
| Clark | 293 | 44 | 49 | 435 | 27 | 848 |
| Clover Park | 106 | 22 | 46 | 142 | 15 | 331 |
| Columbia Basin | 122 | 24 | 61 | 208 | 17 | 431 |
| Edmonds | 267 | 52 | 125 | 332 | 14 | 789 |
| Everett | 220 | 50 | 30 | 298 | 41 | 639 |
| Grays Harbor | 52 | 10 | 18 | 90 | 15 | 184 |
| Green River | 204 | 24 | 93 | 375 | 21 | 717 |
| Highline | 129 | 29 | 86 | 270 | 48 | 561 |
| Lake Washington | 114 | 15 | 2 | 158 | 4 | 293 |
| Lower Columbia | 131 | 24 | 45 | 148 | 6 | 354 |
| Olympic | 166 | 31 | 36 | 249 | 16 | 497 |
| Peninsula | 46 | 20 | 37 | 90 | 15 | 209 |
| Pierce District | 48 | 10 | 17 | 4 | 2 | 81 |
| Pierce Fort Steilacoom | 126 | 15 | 28 | 232 | 21 | 421 |
| Pierce Puyallup | 67 | 6 | 9 | 104 | 11 | 197 |
| Renton | 89 | 26 | 33 | 130 | 16 | 294 |
| Seattle District | 27 | 7 | 38 | 0 | 0 | 72 |
| Seattle Central | 198 | 37 | 49 | 270 | 56 | 610 |
| Seattle North | 122 | 29 | 51 | 185 | 36 | 422 |
| Seattle South | 128 | 47 | 53 | 184 | 22 | 433 |
| Seattle Voc Institute | 12 | 4 | 7 | 18 | 1 | 42 |
| Shoreline | 162 | 35 | 21 | 242 | 24 | 483 |
| Skagit Valley | 173 | 23 | 46 | 182 | 35 | 459 |
| South Puget Sound | 134 | 12 | 48 | 192 | 14 | 400 |
| Spokane District | 90 | 20 | 24 | 0 | 0 | 134 |
| Spokane | 309 | 21 | 47 | 309 | 30 | 715 |
| Spokane Falls | 128 | 13 | 19 | 338 | 26 | 525 |
| Tacoma | 141 | 28 | 87 | 262 | 36 | 553 |
| Walla Walla | 109 | 25 | 76 | 219 | 11 | 441 |
| Wenatchee Valley | 79 | 14 | 35 | 157 | 8 | 292 |
| Whatcom | 81 | 41 | 35 | 179 | 19 | 355 |
| Yakima Valley | 140 | 23 | 34 | 177 | 41 | 416 |
| | 0 | 0 | 0 | 0 | 0 | 0 |
| SBCTC | 40 | 11 | 118 | 0 | 0 | 169 |
| SYSTEM TOTAL | 4,882 | 937 | 1,815 | 7,123 | 775 | 15,532 |
| % of Total | 31% | 6% | 12% | 46% | 5% | |

Source: SBCTC Data Warehouse, PMIS, EMPYRQ Table and SR2102 for Teaching Faculty

Teaching Faculty Fall 2009 through Fall 2013

In fall 2013, 3,497 full-time equivalent faculty (FTE-F) taught students in community and technical college state-supported courses. One FTE-F equals one faculty member teaching full-time for the quarter, or the equivalent combined work of several faculty members working part-time. A full-time load is defined by each campus and may vary by discipline and mode of instruction. Moonlight FTE-F is activity beyond the regular teaching assignment. Total FTE-F in state-supported courses increased by 2.8 percent in fall 2013 from the previous fall.

Full-time faculty taught 53 percent of the state-supported teaching FTE-F, part-time instructors taught 47 percent. In addition to the faculty in the classroom, 538 of fall 2013 FTE-F were counselors, librarians, or on release time from teaching responsibilities for assessment, curriculum development, or student service functions.

STATE SUPPORTED FTE FACULTY

| | 2009 | 2010 | 2011 | 2012 | 2013 |
|--|--------------|--------------|--------------|--------------|--------------|
| Full-Time Teaching FTE Faculty | | | | | |
| Faculty, Regular Assignment | 3,089 | 3,119 | 2,990 | 2,943 | 3,018 |
| % Regular Assignment | 47.7% | 46.7% | 45.9% | 45.9% | 45.8% |
| Moonlight (non-regular assignment) | 441 | 453 | 429 | 450 | 479 |
| TOTAL Full-Time | 3,529 | 3,572 | 3,419 | 3,393 | 3,497 |
| % Full-Time | 54.5% | 53.5% | 52.5% | 53.0% | 53.1% |
| % Change | -0.4% | 1.2% | -4.3% | -0.7% | 3.1% |
| Part-Time Teaching FTE Faculty | | | | | |
| Part-time Only | 2,943 | 3,096 | 3,090 | 3,006 | 3,079 |
| Other Staff, Teaching Part-Time | 7 | 9 | 8 | 6 | 10 |
| TOTAL Part-Time | 2,950 | 3,105 | 3,099 | 3,012 | 3,089 |
| % Part-Time | 45.5% | 46.5% | 47.5% | 47.0% | 46.9% |
| % Change | -0.5% | 5.3% | -0.2% | -2.8% | 2.6% |
| TOTAL Teaching FTE Faculty on Payroll | 6,479 | 6,677 | 6,518 | 6,405 | 6,585 |
| % Change | -0.5% | 3.0% | -2.4% | -1.7% | 2.8% |
| Contracted Out and Volunteer FTE Faculty (not on College Payroll) | | | | | |
| Contracted Out | 264 | 291 | 297 | 312 | 341 |
| Volunteer | 128 | 121 | 120 | 129 | 131 |
| TOTAL Teaching Faculty (on and not on Payroll) | | | | | |
| Teaching FTE Faculty Total | 6,871 | 7,088 | 6,935 | 6,846 | 7,058 |
| % Change | -1.9% | 3.2% | -2.2% | -1.3% | 3.1% |
| Non-Teaching FTE Faculty | | | | | |
| Counselors/Librarians/Release Time | 509 | 499 | 484 | 486 | 538 |
| TOTAL Teaching and Non-Teaching FTE Faculty | 7,379 | 7,588 | 7,419 | 7,332 | 7,596 |
| % Change | -2.3% | 2.8% | -2.2% | -1.2% | 3.6% |

Source: Non-Teaching Faculty and Part-Time only: SBCTC data warehouse, PMIS PROGRAM Table, Teaching Indicator.
Note: Totals may not add to 100 percent due to rounding.

**TEACHING FACULTY (FTE-F) BY EMPLOYMENT STATUS
STATE SUPPORTED
FALL 2013**

| | <u>Full-Time</u> | | <u>Moonlight</u> | | <u>Part-Time</u> | | Total Teaching Faculty on Payroll | Contracted Out | Volunteer |
|------------------------|------------------|-----------------------|------------------|-----------------------|------------------|-----------------------|--|---------------------------|------------------|
| | # | % of Total | # | % of Total | # | % of Total | | | |
| Bates | 91 | 95.1% | 0 | 0.0% | 5 | 4.8% | 95 | 71 | 1 |
| Bellevue | 152 | 37.7% | 20 | 4.9% | 231 | 57.4% | 403 | 12 | 4 |
| Bellingham | 54 | 68.4% | 0 | 0.3% | 25 | 31.3% | 79 | 1 | 16 |
| Big Bend | 43 | 49.2% | 10 | 11.1% | 35 | 39.7% | 87 | 1 | 1 |
| Cascadia | 38 | 37.0% | 7 | 6.9% | 57 | 56.1% | 102 | 2 | 0 |
| Centralia | 53 | 52.1% | 9 | 8.9% | 40 | 39.0% | 103 | 0 | 1 |
| Clark | 179 | 41.4% | 26 | 5.9% | 227 | 52.6% | 432 | 0 | 4 |
| Clover Park | 80 | 57.9% | 1 | 0.9% | 57 | 41.2% | 139 | 8 | 1 |
| Columbia Basin | 112 | 54.9% | 27 | 13.2% | 65 | 31.9% | 204 | 0 | 9 |
| Edmonds | 110 | 39.0% | 19 | 6.6% | 153 | 54.4% | 282 | 0 | 10 |
| Everett | 90 | 37.7% | 30 | 12.5% | 119 | 49.9% | 239 | 13 | 7 |
| Grays Harbor | 42 | 54.1% | 11 | 14.5% | 24 | 31.3% | 78 | 5 | 4 |
| Green River | 138 | 40.5% | 40 | 11.6% | 163 | 47.9% | 341 | 1 | 1 |
| Highline | 116 | 45.7% | 11 | 4.5% | 126 | 49.8% | 254 | 13 | 6 |
| Lake Washington | 75 | 50.4% | 3 | 2.3% | 70 | 47.3% | 149 | 7 | 1 |
| Lower Columbia | 66 | 45.1% | 12 | 8.0% | 69 | 46.9% | 146 | 2 | 6 |
| Olympic | 104 | 42.1% | 30 | 12.2% | 113 | 45.7% | 246 | 1 | 6 |
| Peninsula | 28 | 36.4% | 9 | 11.1% | 40 | 52.5% | 77 | 24 | 5 |
| Pierce Fort Steilacoom | 53 | 35.0% | 12 | 7.8% | 86 | 57.2% | 150 | 1 | 1 |
| Pierce Puyallup | 43 | 40.7% | 6 | 5.8% | 57 | 53.5% | 106 | 1 | 3 |
| Renton | 64 | 51.2% | 3 | 2.4% | 58 | 46.4% | 125 | 59 | 0 |
| Seattle Central | 121 | 46.3% | 8 | 2.9% | 133 | 50.8% | 262 | 1 | 8 |
| Seattle North | 76 | 42.4% | 10 | 5.6% | 93 | 52.0% | 180 | 4 | 1 |
| Seattle South | 80 | 46.5% | 13 | 7.4% | 79 | 46.2% | 172 | 32 | 1 |
| Seattle Voc Institute | 8 | 44.8% | 1 | 3.8% | 9 | 51.3% | 18 | 0 | 1 |
| Shoreline | 98 | 41.2% | 9 | 3.8% | 130 | 54.9% | 237 | 9 | 6 |
| Skagit Valley | 74 | 41.1% | 15 | 8.2% | 91 | 50.6% | 181 | 21 | 0 |
| South Puget Sound | 91 | 48.8% | 11 | 5.8% | 85 | 45.5% | 187 | 2 | 12 |
| Spokane | 167 | 56.9% | 44 | 15.1% | 82 | 27.9% | 294 | 17 | 1 |
| Spokane Falls | 148 | 47.8% | 24 | 7.9% | 137 | 44.3% | 309 | 4 | 2 |
| Tacoma | 106 | 41.8% | 18 | 7.2% | 130 | 51.1% | 254 | 23 | 4 |
| Walla Walla | 93 | 55.1% | 12 | 7.1% | 64 | 37.8% | 169 | 1 | 2 |
| Wenatchee Valley | 69 | 44.4% | 14 | 9.2% | 73 | 46.4% | 156 | 3 | 1 |
| Whatcom | 61 | 38.1% | 3 | 2.1% | 95 | 59.8% | 159 | 3 | 1 |
| Yakima Valley | 95 | 55.1% | 11 | 6.3% | 66 | 38.6% | 172 | 0 | 3 |
| COLLEGE TOTAL | 3,018 | 45.8% | 479 | 7.3% | 3,089 | 46.9% | 6,585 | 341 | 131 |

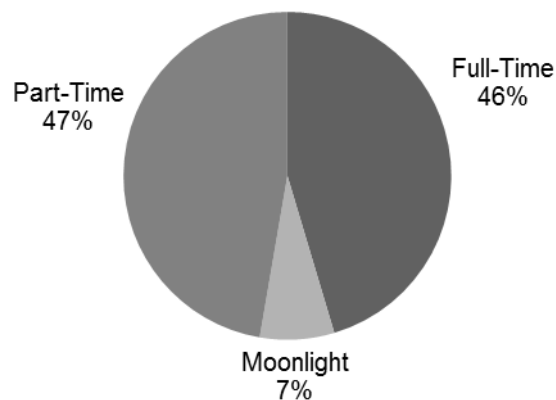
Source: SBCTC data warehouse and SR2102, Version 1.

Note: FTE-F full-time may be different from the count of full-time faculty on previous page because SR2102 included teaching FTE-F of exempt staff.

Teaching Faculty by Course Area Fall 2009 through Fall 2013

In fall 2013, colleges increased FTE-F teaching faculty in all course areas except pre-college. The most significant increases occurred in moonlight status* for workforce courses (11.6 percent) and part-time faculty teaching basic skills courses (15 percent). Moonlight status is the only area in pre-college courses that increased.

Teaching Faculty FTE-F State Supported



STATE SUPPORTED FTE-F BY EMPLOYMENT STATUS BY COURSE AREA

| | 2009 | 2010 | 2011 | 2012 | 2013 | % Change from 2012 |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------------|
| Academic | | | | | | |
| Full-time | 1,363 | 1,376 | 1,331 | 1,328 | 1,378 | 3.8% |
| Moonlight | 219 | 237 | 214 | 229 | 234 | 2.5% |
| Part-time | 1,267 | 1,388 | 1,429 | 1,425 | 1,449 | 1.6% |
| TOTAL | 2,849 | 3,001 | 2,974 | 2,982 | 3,061 | 2.7% |
| % Full-time/Moonlight | 55.5% | 53.7% | 52.0% | 52.2% | 52.7% | |
| Workforce | | | | | | |
| Full-time | 1,327 | 1,333 | 1,263 | 1,233 | 1,259 | 2.1% |
| Moonlight | 178 | 174 | 167 | 171 | 191 | 11.6% |
| Part-time | 938 | 958 | 941 | 896 | 900 | 0.5% |
| TOTAL | 2,443 | 2,465 | 2,372 | 2,299 | 2,350 | 2.2% |
| % Full-time/Moonlight | 61.6% | 61.1% | 60.3% | 61.1% | 61.7% | |
| Pre-College | | | | | | |
| Full-time | 242 | 249 | 237 | 228 | 221 | -3.3% |
| Moonlight | 35 | 32 | 37 | 40 | 42 | 5.5% |
| Part-time | 320 | 333 | 333 | 312 | 305 | -2.3% |
| TOTAL | 597 | 614 | 608 | 580 | 567 | -2.2% |
| % Full-time/Moonlight | 46.4% | 45.8% | 45.2% | 46.2% | 46.3% | |
| Basic Skills | | | | | | |
| Full-time | 157 | 161 | 159 | 154 | 160 | 3.8% |
| Moonlight | 8 | 10 | 10 | 11 | 11 | 8.2% |
| Part-time | 424 | 426 | 396 | 379 | 436 | 14.9% |
| TOTAL | 590 | 597 | 564 | 544 | 607 | 11.6% |
| % Full-time/Moonlight | 28.0% | 28.6% | 29.9% | 30.3% | 28.3% | |

Source: SBCTC Data Warehouse Course table using Instit_Intent_Recat.

Note: Totals may not add to 100 percent due to rounding. Excludes 131 FTE-F volunteer faculty and 341 contracted-out.

Teaching and Non-Teaching Faculty Demographics Fall 2009 through Fall 2013

Full-time faculty of color was 15 percent of all full-time faculty in fall 2013. This represents an increase of nearly 1 percent from the previous fall. There is greater diversity in the full-time faculty ranks than among those employed on a part-time basis (12 percent of part-time faculty were people of color).

In fall 2013, about 58 percent of all faculty were female.

TEACHING AND NON-TEACHING FACULTY (HEADCOUNT) STATE SUPPORTED

| | 2010 | 2011 | 2012 | 2012 | 2013 |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|
| Full-Time | | | | | |
| Asian/Pacific Islander | 224 | 216 | 214 | 214 | 241 |
| African American | 107 | 102 | 99 | 99 | 106 |
| Native American | 63 | 60 | 55 | 55 | 51 |
| Hispanic | 123 | 117 | 111 | 111 | 126 |
| Other Race | 2 | 3 | 2 | 2 | 3 |
| TOTAL Of Color (Full-Time) | 519 | 498 | 481 | 481 | 527 |
| % Of Color | 14.5% | 14.5% | 14.1% | 14.1% | 15.0% |
| White | 3,072 | 2,935 | 2,937 | 2,937 | 2,986 |
| Total Reporting | 3,591 | 3,433 | 3,418 | 3,418 | 3,513 |
| Not Reporting Race | 20 | 11 | 13 | 13 | 13 |
| Part-Time | | | | | |
| Asian/Pacific Islander | 299 | 290 | 262 | 262 | 282 |
| African American | 133 | 140 | 129 | 129 | 129 |
| Native American | 41 | 37 | 43 | 43 | 48 |
| Hispanic | 168 | 161 | 171 | 171 | 200 |
| Other Race | 5 | 3 | 8 | 8 | 6 |
| TOTAL Of Color (Part-Time) | 646 | 631 | 613 | 613 | 665 |
| % Of Color | 11.1% | 11.0% | 10.9% | 10.9% | 11.9% |
| White | 5,195 | 5,100 | 4,993 | 4,993 | 4,901 |
| Total Reporting | 5,841 | 5,731 | 5,606 | 5,606 | 5,566 |
| Not Reporting Race | 97 | 80 | 86 | 86 | 84 |
| Full-Time | | | | | |
| Number Female | 1,877 | 1,803 | 1,808 | 1,808 | 1,866 |
| % Female | 52.0% | 52.4% | 52.7% | 52.7% | 52.9% |
| Part-Time | | | | | |
| Number Female | 3,659 | 3,541 | 3,455 | 3,455 | 3,470 |
| % Female | 61.7% | 61.0% | 60.7% | 60.7% | 61.4% |
| TOTAL | | | | | |
| Number Female | 5,536 | 5,344 | 5,263 | 5,263 | 5,336 |
| % Female | 58.0% | 57.8% | 57.7% | 57.7% | 58.2% |

Source: SBCTC data warehouse, PMIS, EMPYRQ Table.

**TEACHING AND NON-TEACHING FACULTY OF COLOR (HEADCOUNT)
STATE SUPPORTED
FALL 2013**

| | Full-Time | | Part-Time | | Total | |
|------------------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|
| | Faculty Of Color | % of Total | Faculty Of Color | % of Total | Faculty Of Color | % of Total |
| Bates | 14 | 12.4% | 9 | 8.7% | 23 | 10.6% |
| Bellevue | 39 | 21.9% | 88 | 21.7% | 127 | 21.7% |
| Bellingham | 4 | 6.3% | 2 | 2.6% | 6 | 4.3% |
| Big Bend | 4 | 8.0% | 14 | 16.5% | 18 | 13.3% |
| Cascadia | 9 | 22.5% | 14 | 16.1% | 23 | 18.1% |
| Centralia | 1 | 1.5% | 9 | 8.4% | 10 | 5.8% |
| Clark | 24 | 11.7% | 38 | 8.7% | 62 | 9.7% |
| Clover Park | 8 | 9.2% | 9 | 10.3% | 17 | 9.8% |
| Columbia Basin | 21 | 16.3% | 18 | 14.5% | 39 | 15.4% |
| Edmonds | 24 | 19.8% | 31 | 11.3% | 55 | 13.9% |
| Everett | 15 | 12.6% | 16 | 8.6% | 31 | 10.2% |
| Grays Harbor | 1 | 2.0% | 7 | 9.6% | 8 | 6.5% |
| Green River | 23 | 15.4% | 32 | 13.2% | 55 | 14.1% |
| Highline | 41 | 26.1% | 49 | 21.5% | 90 | 23.4% |
| Lake Washington | 12 | 15.2% | 26 | 15.9% | 38 | 15.6% |
| Lower Columbia | 4 | 6.2% | 4 | 2.9% | 8 | 4.0% |
| Olympic | 21 | 17.5% | 11 | 4.7% | 32 | 9.1% |
| Peninsula | 6 | 17.6% | 4 | 4.2% | 10 | 7.7% |
| Pierce Fort Steilacoom | 11 | 15.1% | 6 | 3.8% | 17 | 7.4% |
| Pierce Puyallup | 5 | 8.9% | 3 | 3.1% | 8 | 5.3% |
| Renton | 9 | 12.7% | 26 | 20.8% | 35 | 17.9% |
| Seattle Central | 36 | 26.5% | 59 | 20.8% | 95 | 22.7% |
| Seattle North | 25 | 28.4% | 35 | 16.7% | 60 | 20.2% |
| Seattle South | 33 | 35.1% | 30 | 16.8% | 63 | 23.1% |
| Seattle Voc Institute | 5 | 55.6% | 11 | 57.9% | 16 | 57.1% |
| Shoreline | 21 | 18.3% | 28 | 12.0% | 49 | 14.0% |
| Skagit Valley | 7 | 6.9% | 13 | 7.6% | 20 | 7.3% |
| South Puget Sound | 11 | 11.1% | 10 | 7.6% | 21 | 9.1% |
| Spokane | 14 | 7.1% | 6 | 4.2% | 20 | 5.9% |
| Spokane Falls | 18 | 10.5% | 21 | 7.1% | 39 | 8.4% |
| Tacoma | 22 | 17.6% | 23 | 8.9% | 45 | 11.7% |
| Walla Walla | 6 | 6.0% | 15 | 8.9% | 21 | 7.8% |
| Wenatchee Valley | 9 | 11.7% | 16 | 9.6% | 25 | 10.3% |
| Whatcom | 11 | 14.9% | 15 | 8.9% | 26 | 10.7% |
| Yakima Valley | 13 | 10.9% | 19 | 11.4% | 32 | 11.2% |
| COLLEGE TOTAL | 527 | 14.9% | 717 | 11.7% | 1,244 | 12.9% |
| SYSTEM TOTAL | 527 | 15.0% | 665 | 11.8% | 1,192 | 13.0% |

Source: SBCTC data warehouse.

Note: Report counted only those employed as teaching faculty and excluded those who taught but were also employed as staff in a capacity other than faculty.

**FEMALE TEACHING AND NON-TEACHING FACULTY (HEADCOUNT)
STATE SUPPORTED
FALL 2013**

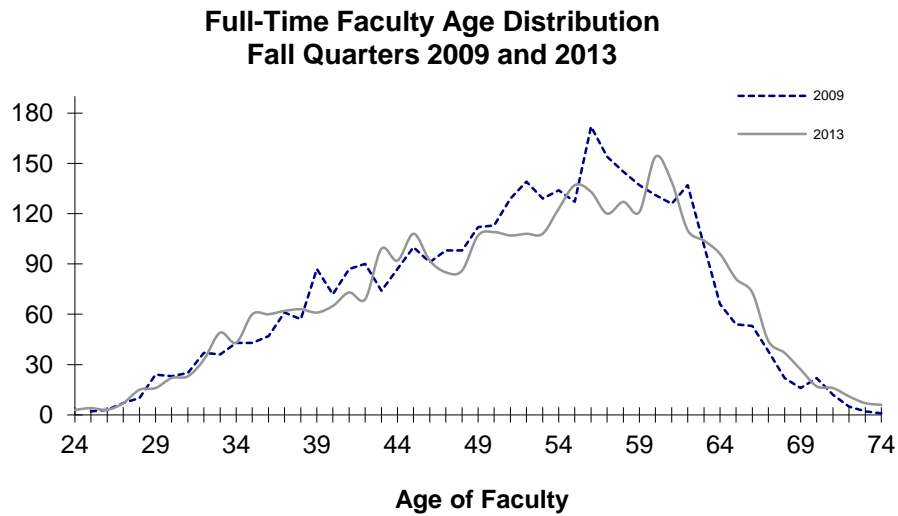
| | <u>Full-Time Faculty</u> | | <u>Part-Time Faculty</u> | | <u>All Faculty</u> | |
|------------------------|--------------------------|--------------------|--------------------------|--------------------|--------------------|--------------------|
| | Female | % of Total Faculty | Female | % of Total Faculty | Female | % of Total Faculty |
| Bates | 48 | 42.5% | 36 | 35.0% | 84 | 38.9% |
| Bellevue | 100 | 56.2% | 266 | 65.5% | 366 | 62.7% |
| Bellingham | 30 | 47.6% | 53 | 69.7% | 83 | 59.7% |
| Big Bend | 18 | 36.0% | 50 | 58.8% | 68 | 50.4% |
| Cascadia | 20 | 50.0% | 52 | 59.8% | 72 | 56.7% |
| Centralia | 37 | 56.1% | 64 | 59.8% | 101 | 58.4% |
| Clark | 124 | 60.5% | 252 | 57.8% | 376 | 58.7% |
| Clover Park | 47 | 54.0% | 57 | 65.5% | 104 | 59.8% |
| Columbia Basin | 65 | 50.4% | 74 | 59.7% | 139 | 54.9% |
| Edmonds | 73 | 60.3% | 174 | 63.5% | 247 | 62.5% |
| Everett | 59 | 49.6% | 122 | 65.6% | 181 | 59.3% |
| Grays Harbor | 24 | 47.1% | 34 | 46.6% | 58 | 46.8% |
| Green River | 71 | 47.7% | 138 | 57.0% | 209 | 53.5% |
| Highline | 91 | 58.0% | 132 | 57.9% | 223 | 57.9% |
| Lake Washington | 38 | 48.1% | 120 | 73.2% | 158 | 65.0% |
| Lower Columbia | 33 | 50.8% | 92 | 67.2% | 125 | 61.9% |
| Olympic | 65 | 54.2% | 125 | 53.9% | 190 | 54.0% |
| Peninsula | 15 | 44.1% | 54 | 56.3% | 69 | 53.1% |
| Pierce District | 0 | 0.0% | 8 | 72.7% | 8 | 72.7% |
| Pierce Fort Steilacoom | 40 | 54.8% | 121 | 77.1% | 161 | 70.0% |
| Pierce Puyallup | 30 | 53.6% | 55 | 57.3% | 85 | 55.9% |
| Renton | 36 | 50.7% | 75 | 60.0% | 111 | 56.6% |
| Seattle Central | 64 | 47.1% | 173 | 61.1% | 237 | 56.6% |
| Seattle North | 51 | 58.0% | 135 | 64.6% | 186 | 62.6% |
| Seattle South | 40 | 42.6% | 96 | 53.6% | 136 | 49.8% |
| Seattle Voc Institute | 5 | 55.6% | 11 | 57.9% | 16 | 57.1% |
| Shoreline | 68 | 59.1% | 145 | 62.0% | 213 | 61.0% |
| Skagit Valley | 61 | 59.8% | 107 | 62.6% | 168 | 61.5% |
| South Puget Sound | 49 | 49.5% | 83 | 62.9% | 132 | 57.1% |
| Spokane | 96 | 48.7% | 73 | 50.7% | 169 | 49.6% |
| Spokane Falls | 94 | 54.7% | 190 | 64.4% | 284 | 60.8% |
| Tacoma | 76 | 60.8% | 165 | 63.7% | 241 | 62.8% |
| Walla Walla | 50 | 50.0% | 105 | 62.1% | 155 | 57.6% |
| Wenatchee Valley | 37 | 48.1% | 111 | 66.9% | 148 | 60.9% |
| Whatcom | 46 | 62.2% | 104 | 61.5% | 150 | 61.7% |
| Yakima Valley | 68 | 57.1% | 89 | 53.3% | 157 | 54.9% |
| COLLEGE TOTAL | 1,869 | 52.9% | 3,741 | 61.0% | 5,610 | 58.1% |
| SYSTEM TOTAL | 1,866 | 52.9% | 3,470 | 61.4% | 5,336 | |

Source: SBCTC data warehouse.

Note: Report counted only those employed as teaching faculty and excluded those who taught but were also employed as staff in a capacity other than faculty.

Full-Time Faculty Demographics Fall 2009 through Fall 2013

Age: Full-time faculty category is aging slightly, with the median age at 53, up from 52 five years ago.



FULL-TIME FACULTY AGE DISTRIBUTION STATE SUPPORTED FALL QUARTERS

| Age | 2009 | 2010 | 2011 | 2012 | 2013 |
|-------------------|--------------|--------------|--------------|--------------|--------------|
| Under 30 | 44 | 28 | 27 | 30 | 44 |
| 30 - 39 | 429 | 430 | 399 | 422 | 448 |
| 40 - 49 | 858 | 862 | 839 | 826 | 826 |
| 50 - 59 | 1,310 | 1,295 | 1,202 | 1,164 | 1,128 |
| 60 - 69 | 701 | 752 | 756 | 750 | 822 |
| 70+ | 46 | 52 | 52 | 59 | 64 |
| Total | 3,388 | 3,419 | 3,275 | 3,251 | 3,332 |
| Median Age | 52 | 52 | 53 | 53 | 53 |

Source: SBCTC PMIS Database, PMIS EMPYRQ Table.

Classified Staff FTE State-Supported Fall 2009 through Fall 2013

Classified staff provides the computer support, record keeping, communication, maintenance, custodial and other general support functions for the colleges. In fall 2013, classified FTE staff increased significantly to nearly 12 percent more than fall 2012.

Almost all classified staff was employed on a full-time basis in fall 2013. Colleges also employed hourly employees on a part-time basis to meet peak workload demands, such as registration times. Hourly employees and student workers are not included in the FTE reported below.

CLASSIFIED STAFF FTE

| | 2009 | 2010 | 2011 | 2012 | 2013 |
|--------------------------|-------|-------|-------|-------|-------|
| EMPLOYMENT STATUS | | | | | |
| Full-Time | 3,727 | 3,728 | 3,518 | 3,299 | 3,691 |
| Part-Time | 151 | 125 | 114 | 105 | 110 |
| TOTAL | 3,879 | 3,853 | 3,633 | 3,404 | 3,801 |
| % Change | -2.7% | -0.7% | -5.7% | -6.3% | 11.7% |

| | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|-------|-------|-------|-------|-------|
| PROGRAM AREA | | | | | |
| 01 Instruction | 607 | 586 | 559 | 481 | 399 |
| 04 Primary Support (academic computing, academic administration) | 332 | 330 | 317 | 428 | 562 |
| 05 Libraries | 179 | 176 | 160 | 135 | 147 |
| 06 Student Services | 805 | 829 | 781 | 682 | 826 |
| 08 Institutional Support (administrative functions) | 805 | 792 | 741 | 665 | 724 |
| 09 Plant Operations | 976 | 967 | 915 | 855 | 986 |
| Other Including SBCTC-IT and SBCTC | 176 | 173 | 160 | 158 | 156 |
| TOTAL | 3,879 | 3,853 | 3,633 | 3,404 | 3,801 |

Source: SBCTC PMIS Database.

Note: Totals may not add to 100 percent due to rounding.

**CLASSIFIED STAFF FTES
STATE SUPPORTED
FALL 2013**

PROGRAM ASSIGNMENT

| | Instr- uction 01 | Primary Support 04 | Libraries 05 | Student Services 06 | Instruction Support 08 | Plant Operations 09 | Fed | Other Codes | Total FTE |
|------------------------|---------------------------------|-----------------------------------|-------------------------|------------------------------------|---------------------------------------|------------------------------------|------------|------------------------|----------------------|
| Bates | 6 | 14 | 2 | 13 | 18 | 25 | 5 | 0 | 82 |
| Bellevue | 22 | 10 | 8 | 58 | 28 | 45 | 3 | 6 | 180 |
| Bellingham | 3 | 11 | 4 | 17 | 8 | 23 | 4 | 0 | 71 |
| Big Bend | 5 | 5 | 4 | 7 | 13 | 21 | 0 | 0 | 55 |
| Cascadia | 6 | 7 | 0 | 11 | 7 | 0 | 0 | 0 | 32 |
| Centralia | 0 | 12 | 1 | 14 | 11 | 16 | 4 | 1 | 59 |
| Clark | 38 | 38 | 8 | 71 | 37 | 53 | 0 | 4 | 250 |
| Clover Park | 2 | 19 | 3 | 14 | 12 | 32 | 0 | 1 | 82 |
| Columbia Basin | 14 | 6 | 4 | 19 | 25 | 34 | 1 | 3 | 104 |
| Edmonds | 9 | 26 | 8 | 38 | 45 | 43 | 0 | 1 | 171 |
| Everett | 25 | 19 | 10 | 40 | 33 | 45 | 0 | 3 | 175 |
| Grays Harbor | 1 | 8 | 2 | 9 | 11 | 12 | 0 | 0 | 43 |
| Green River | 17 | 31 | 5 | 33 | 40 | 32 | 0 | 8 | 167 |
| Highline | 19 | 7 | 7 | 10 | 24 | 34 | 0 | 5 | 106 |
| Lake Washington | 11 | 10 | 3 | 16 | 23 | 18 | 3 | 2 | 86 |
| Lower Columbia | 3 | 24 | 2 | 12 | 14 | 18 | 0 | 0 | 72 |
| Olympic | 12 | 22 | 5 | 32 | 24 | 28 | 1 | 7 | 131 |
| Peninsula | 2 | 5 | 3 | 5 | 11 | 12 | 0 | 0 | 39 |
| Pierce District | 2 | 5 | 3 | 3 | 29 | 4 | 0 | 0 | 46 |
| Pierce Fort Steilacoom | 14 | 10 | 3 | 44 | 6 | 27 | 0 | 3 | 107 |
| Pierce Puyallup | 6 | 6 | 3 | 27 | 3 | 20 | 0 | 0 | 64 |
| Renton | 7 | 7 | 2 | 14 | 17 | 24 | 0 | 0 | 73 |
| Seattle District | 0 | 1 | 0 | 0 | 26 | 0 | 0 | 0 | 27 |
| Seattle Central | 20 | 26 | 5 | 30 | 20 | 46 | 0 | 4 | 151 |
| Seattle North | 12 | 23 | 5 | 15 | 8 | 31 | 0 | 4 | 99 |
| Seattle South | 10 | 21 | 3 | 19 | 14 | 31 | 1 | 2 | 100 |
| Seattle Voc Institute | 3 | 2 | 0 | 3 | 2 | 2 | 0 | 0 | 12 |
| Shoreline | 15 | 21 | 7 | 47 | 22 | 21 | 1 | 8 | 143 |
| Skagit Valley | 9 | 14 | 5 | 29 | 18 | 29 | 2 | 0 | 105 |
| South Puget Sound | 21 | 14 | 4 | 22 | 21 | 33 | 0 | 2 | 117 |
| Spokane District | 1 | 4 | 0 | 2 | 44 | 28 | 0 | 4 | 82 |
| Spokane | 24 | 36 | 5 | 43 | 8 | 37 | 6 | 4 | 162 |
| Spokane Falls* | 12 | 26 | 3 | 34 | 6 | 34 | 1 | 2 | 118 |
| Tacoma | 18 | 12 | 3 | 18 | 23 | 32 | 1 | 6 | 114 |
| Walla Walla | 5 | 23 | 4 | 14 | 24 | 22 | 0 | 0 | 92 |
| Wenatchee Valley | 5 | 10 | 5 | 11 | 18 | 26 | 0 | 0 | 74 |
| Whatcom | 4 | 10 | 5 | 15 | 14 | 19 | 0 | 3 | 69 |
| Yakima Valley | 17 | 17 | 5 | 17 | 18 | 33 | 0 | 3 | 110 |
| | | | | | | | | | |
| SBCTC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36 | 36 |
| | | | | | | | | | |
| SYSTEM TOTAL | 399 | 562 | 147 | 826 | 724 | 986 | 33 | 123 | 3,801 |

Source: SBCTC data warehouse.

Note: Totals may not add to 100 percent due to rounding.

Administrative Staff FTE State-Supported Fall 2009 through Fall 2013

Administrative staff include the chief officers of the college (president and academic, administrative and student services vice presidents), associate deans in instruction and student services, the director of the library or learning resource centers, and directors of human resources, institutional research, grants administration, information systems, accounting, facilities, admissions, registration, financial aid, and counseling. They are exempt from the jurisdiction of the Washington Personnel Resources Board civil service system and from collective bargaining. Administrative staff FTE decreased by nearly nine percent in fall 2013.

The number of administrative FTE varied from college to college as a result of differences in size, organizational structure, and program offerings. Some colleges placed functions such as grants and contracts, physical plant, media services, public information, institutional research and planning under the direction of administrative staff. At other colleges, these functions were performed by professional/technical or classified staff.

ADMINISTRATIVE STAFF FTE

| | 2009 | 2010 | 2011 | 2012 | 2013 |
|--------------------------|-------|-------|-------|------|------|
| EMPLOYMENT STATUS | | | | | |
| Full-Time | 720 | 709 | 689 | 705 | 764 |
| Part-Time | 10 | 4 | 7 | 10 | 13 |
| TOTAL | 730 | 713 | 696 | 715 | 777 |
| % Change | -2.4% | -2.4% | -2.3% | 2.8% | 8.6% |

| | 2009 | 2010 | 2011 | 2012 | 2013 |
|--|------|------|------|------|------|
| PROGRAM AREA | | | | | |
| 01 Instruction | 110 | 105 | 109 | 64 | 45 |
| 04 Primary Support (academic computing, academic administration) | 102 | 103 | 101 | 146 | 172 |
| 05 Libraries | 23 | 22 | 22 | 20 | 20 |
| 06 Student Services | 191 | 189 | 177 | 170 | 180 |
| 08 Institutional Support (administrative functions) | 259 | 250 | 242 | 264 | 294 |
| 09 Plant Operations | 28 | 28 | 28 | 29 | 37 |
| Other Including SBCTC-IT and SBCTC | 16 | 17 | 17 | 22 | 28 |
| TOTAL | 730 | 713 | 696 | 715 | 777 |

Source: SBCTC PMIS Database.

Note: Totals may not add to 100 percent due to rounding.

Professional-Technical Staff FTE State-Supported Fall 2009 through Fall 2013

Professional-technical staff are exempt from civil service and may be exempt from collective bargaining. Included in this category are managers of instructional programs (if not faculty or deans), custodial services, food services, purchasing, payroll, student activities, and budget officers. Also included are non-managerial-staff such as advising specialists, student placement coordinators, and principal assistants to chief administrators. Professional-technical FTE staff increased substantially (nearly 13 percent) in fall 2013 from the previous year.

The number of professional-technical FTE varied from college to college as a result of differences in size, organizational structure, and program offerings. For example, business education was directed by professional-technical staff members at some colleges, but that function was divided among several faculty program chairs at other colleges.

PROFESSIONAL/TECHNICAL STAFF FTE

| | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|--------------|--------------|--------------|--------------|--------------|
| EMPLOYMENT STATUS | | | | | |
| Full-Time | 1,166 | 1,160 | 1,094 | 1,085 | 1,228 |
| Part-Time | 35 | 34 | 35 | 34 | 34 |
| TOTAL | 1,201 | 1,194 | 1,129 | 1,119 | 1,262 |
| % Change | -1.3% | -0.5% | -5.5% | -0.9% | 12.8% |
| PROGRAM AREA | | | | | |
| 01 Instruction | 213 | 220 | 204 | 189 | 167 |
| 04 Primary Support (academic computing, academic administration) | 98 | 97 | 83 | 104 | 138 |
| 05 Libraries | 15 | 16 | 13 | 11 | 16 |
| 06 Student Services | 282 | 280 | 283 | 255 | 304 |
| 08 Institutional Support (administrative functions) | 397 | 387 | 375 | 375 | 432 |
| 09 Plant Operations | 39 | 37 | 38 | 38 | 44 |
| Other * | 156 | 158 | 133 | 146 | 161 |
| TOTAL | 1,201 | 1,194 | 1,129 | 1,119 | 1,262 |

Source: SBCTC PMIS Database.

Note: Totals may not add to 100 percent due to rounding.

*Other program area includes federal vocational, community service and SBCTC staff not coded to another program area.

**ADMINISTRATIVE AND PROFESSIONAL/TECHNICAL STAFF FTES
STATE SUPPORTED
FALL 2013**

| | Administrative FTE | Professional/ Technical FTE | Total Administrative and Prof/Tech FTE |
|------------------------|-----------------------|-----------------------------------|---|
| Bates | 15 | 18 | 33 |
| Bellevue | 33 | 111 | 145 |
| Bellingham | 19 | 30 | 49 |
| Big Bend | 13 | 21 | 34 |
| Cascadia | 17 | 21 | 38 |
| Centralia | 30 | 20 | 50 |
| Clark | 36 | 33 | 70 |
| Clover Park | 20 | 37 | 57 |
| Columbia Basin | 19 | 41 | 61 |
| Edmonds | 31 | 60 | 91 |
| Everett | 38 | 23 | 61 |
| Grays Harbor | 9 | 16 | 25 |
| Green River | 22 | 61 | 83 |
| Highline | 25 | 60 | 85 |
| Lake Washington | 14 | 1 | 15 |
| Lower Columbia | 14 | 31 | 45 |
| Olympic | 29 | 29 | 58 |
| Peninsula | 15 | 26 | 42 |
| Pierce District | 10 | 15 | 25 |
| Pierce Fort Steilacoom | 10 | 13 | 23 |
| Pierce Puyallup | 6 | 8 | 14 |
| Renton | 25 | 15 | 41 |
| Seattle District | 5 | 31 | 36 |
| Seattle Central | 31 | 29 | 59 |
| Seattle North | 23 | 31 | 54 |
| Seattle South | 32 | 32 | 64 |
| Seattle Voc Institute | 3 | 4 | 7 |
| Shoreline | 28 | 18 | 45 |
| Skagit Valley | 21 | 27 | 48 |
| South Puget Sound | 11 | 43 | 54 |
| Spokane District | 18 | 23 | 41 |
| Spokane | 17 | 28 | 45 |
| Spokane Falls | 13 | 17 | 30 |
| Tacoma | 24 | 60 | 85 |
| Walla Walla | 22 | 53 | 75 |
| Wenatchee Valley | 13 | 24 | 37 |
| Whatcom | 34 | 20 | 53 |
| Yakima Valley | 20 | 25 | 45 |
| SBCTC | 11 | 105 | 116 |
| SYSTEM TOTAL | 777 | 1,262 | 2,038 |

Source: SBCTC PMIS Database.
Totals may not add to 100 percent due to rounding.

