



CUSTOMIZED TRAINING PROGRAM

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Affordable Training for a Competitive Market

For 14 years, Washington business owners have turned to the Customized Training Program for affordable employee training programs.

The Customized Training Program helps employers and workers alike stay up-to-speed in a competitive marketplace, boosting profitability and employability. Employers get exactly the training they need – their schedule, their topics, their location, their way.

Established by the Washington state Legislature in 2006, the State Board for Community and Technical Colleges pays the up-front costs to help businesses train their experienced and new employees. Once the training is complete, partner businesses repay over 18 months the program costs to the State Board interest free. After each payment is made, the businesses may take a state business and occupation tax credit equal to 50 percent of the payment.

Training can come from community and technical colleges, public and nonprofit universities and licensed private career schools in Washington.

Customized for Every Business

With the Customized Training Program, qualified businesses work directly with eligible providers to tailor programs for exactly what that business needs.

Programs can include formal instruction in:

- basic education and skills
- English language for non-native speakers
- technical skills and job-related instruction
- training equipment, materials, facilities and supplies

Employees, Businesses, and the State Benefit

Customized Training Program loans are distributed to all corners of the state, including rural areas. They primarily serve areas where:

- businesses are locating new jobs or expanding jobs in the state
- businesses pay workers or trainees at least the median wage in the geographic statistical area of the training project
- there is a shortage of skilled labor to meet businesses' needs
- new businesses or strategic industry clusters need a skilled labor pool

The Washington State Board for Community and Technical Colleges administers the program with guidance from an advisory committee made up of representatives from business, labor and public and private educational institutions. A subcommittee meets to review, provide input, and recommend applications for the grants.

Representatives of the Department of Commerce and the Workforce Training and Education Coordinating Board also participate in the review process.

CONTACT INFORMATION

Peter Guzman, Policy Associate
360-704-4360 or pguzman@sbctc.edu
Danny Marshall, Program Administrator
360-704-4332 or dmarshall@sbctc.edu

Summary of 2017-19 Loan Awards

College	Business	Award
Everett Community College	Vigor Marine	\$17,500
Green River College	HySecurity	\$55,477
Pierce College District	Reischling Press, Inc.	\$7,430
Pierce College District	Shining Ocean	\$22,146
Pierce College District	Safe Boats	\$46,000
College of Electronics Manufacturing	EKOS 2	\$6,000
College of Electronics Manufacturing	Crane Electronics	\$18,054
College of Electronics Manufacturing	Korry Electronics (1)	\$28,877
College of Electronics Manufacturing	Korry Electronics (2)	\$20,970
College of Electronics Manufacturing	IDD Aerospace Zodiac	\$20,014
College of Electronics Manufacturing	Korry Electronics (3)	\$15,364
College of Electronics Manufacturing	Korry Electronics (4)	\$40,000
College of Electronics Manufacturing	Korry Electronics (5)	\$35,000
Total		\$332,832